

# Department of Archaeology, Conservation and History

## Associate Professor in Archaeology

A position of Associate Professor in Archaeology is available at the Department of Archaeology, Conservation and History, University of Oslo.

The holder of the position is expected to initiate and lead research within the archaeology of Stone Age hunter-gatherers, to supervise PhD candidates, to participate in teaching (including field courses) and in exam setting and evaluation at all levels, to take care of the study collection, and to carry out administrative duties in accordance with the needs of the Department.

### Requirements

- PhD or equivalent academic qualifications with a specialization within the archaeology of Stone Age hunter-gatherers, with research experience including cases from Scandinavia
- Documented relevant teaching competence acquired through pedagogical education or experience in teaching and supervision
- Personal suitability and motivation for the position

### The following qualifications will count in the assessment of the applicants:

- Academic qualifications and broad academic production within the archaeology of Stone Age hunter-gatherers, including Scandinavia, with emphasis on works published within the last 5 years. Originality and innovative thinking are preferred to quantity.
- Theoretical, methodological and interpretative sophistication, as well as thorough knowledge of the material culture of the Scandinavian Mesolithic.
- Anthropological perspectives and broader cross-disciplinary approaches (e.g. involving technology, environmental archaeology, archaeometry).
- International peer-reviewed publications.
- Experience with research projects.
- Experience with field work.
- Potential to contribute to the long-term development of the academic and research environment at the Department and to initiate joint projects with Norwegian University museums.
- Pedagogical qualifications, documented results from teaching and supervision and ability to inspire students
- Interest and ability in management and administration.
- Collaborative skills.
- Experience with and ability to build international networks.
- Communication, public outreach and innovation skills.

In the assessment of the qualified candidates all criteria listed above will be explicitly addressed and assessed. Academic quality, academic potential and scope will be prioritized in this order. The selected candidates are expected to embody the objective in UiO's strategic plan to "strengthen UiO's international position as a leading research-intensive university through a close interaction across research, education, communication and innovation."

Applicants who at the time of appointment cannot document basic teaching qualifications will be required to obtain such qualifications within a two year period. The incumbent must master English and a Scandinavian language as working languages. If an appointee is not fluent in a Scandinavian language, the appointee will be expected within a two year period to learn sufficient Norwegian to be able to participate actively in all functions the position may involve.

### We offer

- Salary level XXXXX
- A professionally stimulating working environment
- Pension agreement with Norwegian Public Service Pension Fund
- Attractive welfare benefits
- The possibility to apply for promotion to full professorship at a later stage

### Submissions

Applicants must submit the following attachments with the electronic application form, preferably in pdf format:

- Application letter describing qualifications
- Curriculum Vitae
- List of published and unpublished works
- Outline of plans for research projects

Applicants are asked to describe and exemplify the entire range of qualifications and criteria mentioned in the announcement of the post.

Please note that all documents must be submitted in English or a Scandinavian language, either in original version or in translation.

### **Selection procedure**

As first step a Selection Committee will invite a limited set of candidates to submit a portfolio of educational certificates and academic works (up to 10 publications, which should not exceed 500 pages in total) for further assessment. Applicants who are invited to submit academic works are asked to select three works, published within the last five years, to be considered as more relevant for the position. In larger volumes (monographs), applicants may specify the relevant pages. Applicants are also asked to document other qualifications (public outreach, teaching and supervision, leadership and administration). An Expert Committee will then assess the selected works and submit its report containing a list of the shortlisted applicants. Finally, an interview and a trial lecture will be part of the assessment process.

Within his/her normal duties, and in accordance with his/her academic competence, the person appointed may also be asked to work outside his/her Department. The appointment is subject to changes to the subject area and tasks that may be determined by the employer.

See also [Rules for appointments to Associate Professorships](#).

Following the Freedom of Information Act (Offentleglova) § 25, Chapter 2, information about the applicant may be used in the public list of applicants even if the applicant opts out from the entry in the public application list.

The University of Oslo has an agreement for all employees, aiming to secure rights to research results a.o.

The University of Oslo aims to achieve a balanced gender composition in the workforce and to recruit people with ethnic minority backgrounds.

- **Region:**
- Oslo
  
- **Application deadline:**
- XXXX
  
- **Location:**
- Oslo
  
- **Reference number:**
- 2014/11036
  
- **Home page:**
- <http://www.hf.uio.no/iakh/>
  
- **Contacts:**
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