

Doctoral Research Fellowship in Second-language communication: Poles in Norway

Job description

One Doctoral Research Fellowship (SKO 1017), financed through the Research Council of Norway, is available at the Center for Multilingualism in Society across the Lifespan (MultiLing) at the Department of Linguistics and Scandinavian Studies, University of Oslo, starting August 2020. The fellowship is part of one of MultiLing's research projects, which is entitled *Second-language communication in workplace settings – the case of Polish migrants in Norway (NorPol)*.

MultiLing is a Center of Excellence funded by the Research Council of Norway (2013-2023). MultiLing aims to generate scientific knowledge on multilingualism across the lifespan, related to three themes: Theme 1 Multilingual competence, Theme 2 Multilingual practices, and Theme 3 Multilingualism, ideologies and language policies (for more information, see <http://www.hf.uio.no/multiling/>).

MultiLing seeks to recruit doctoral candidates with excellent research qualifications who will work with members of the *NorPol* project, a project that draws on perspectives from all three of MultiLing's research themes (see above) and involves both senior and junior researchers. The project investigates socio-cultural, interactional, and linguistic factors that enhance or inhibit communication in workplace interaction between Poles and Norwegians. A short description of the *NorPol* project can be found [here<lenke kommer>](#).

Applicants are expected to present an independent research project proposal and articulate how the proposed project fits into the *NorPol* project. We particularly welcome projects relating to the role of interactional factors affecting mutual understanding in L2 communication, and projects relating to the role of grammatical, lexical and stylistic aspects in L2 communication; however, other projects relating to second Language communication in workplace settings involving Polish speakers of Norwegian will also be considered.

The successful candidate is expected to become part of MultiLing's research environment and contribute to its development, and to be an active member of the *NorPol* project team in Oslo. The duration of the fellowship exceeds the Center's period of operation by a few months in 2023, and the finalization of the project will take place in direct affiliation with the Department of Linguistics and Scandinavian Studies.

The position is available for a period of three years, starting August 1, 2020. All PhD candidates who submit their doctoral dissertation for assessment, along with a written recommendation from their supervisor, within 3 years or 3 ½ years after the start of their PhD position will be offered, respectively, a 12 or 6-month Completion Grant.

The successful candidate must participate in the research-training program organized by the Faculty of Humanities and must engage in the designated research activities on a full-time basis. The purpose of the Doctoral Research Fellowship is research training leading to the successful completion of a doctoral dissertation (monograph or article-based) to be defended at a public defense for the doctoral degree. The successful candidates will be automatically accepted for the research-training program (PhD program) at the Faculty of Humanities, UiO. [Read more about the doctoral degree](#).

Qualification requirements

- The candidate must have an MA degree or equivalent in Linguistics, Scandinavian Studies, Second Language Acquisition, Rhetoric and Communication Studies, or some other relevant discipline related to the NorPol project (note the requirement of a minimum 2-year MA or equivalent and that the Master's degree must have been obtained by the application deadline at the latest).
- Excellent written and spoken language skills in English

In the assessment of the applications, emphasis will be placed on:

- The project's scientific merit, research-related relevance and innovation
- The applicant's international experience and network
- The applicant's academic and personal qualifications to carry out the project within the allotted time frame
- Good cooperative skills, and the ability to successfully join in academic collaboration within and across disciplines and within the NorPol project
- Personal suitability and motivation for the position

Good knowledge of Norwegian and/or Polish will be an advantage.

We offer

- Salary NOK 479 600 - 523 200 per annum depending on qualifications
- A challenging and stimulating working environment
- Attractive welfare benefits

How to apply

Applicants must submit the following attachments with the electronic application, preferably in pdf format:

- Application letter describing the applicant's qualifications and motivation for the position
- Curriculum Vitae (complete list of education, positions, teaching experience, administrative experience and other qualifying activities, including a complete list of publications)
- Transcript of records of your Master's degree. Applicants with education from a foreign university are advised to attach an explanation of their university's grading system.
- Project description, including a detailed progress plan for the project (3 - 5 pages, see [Template for project description](#))

Please note that all documents must be in English.

Publications, MA theses and the like are not to be submitted with the application, but applicants may be asked to submit such information or works at a later date.

The short-listed candidates will be called in for an interview at the University of Oslo or we will arrange for an interview on Skype.

Formal regulations

Please see the guidelines and regulations for appointments to Research Fellowships at the University of Oslo.

No one can be appointed for more than one PhD Research Fellowship period at the University of Oslo.

According to the Norwegian Freedom and Information Act (Offentleglova) information about the applicant may be included in the public applicant list, also in cases where the applicant has requested non-disclosure.

The appointment may be shortened/given a more limited scope within the framework of the applicable guidelines on account of any previous employment in academic positions.

The University of Oslo has an [agreement](#) for all employees, aiming to secure rights to research results etc.

Contact information

For questions about the position:

Associate Professor [Toril Opsahl](#) (NorPol project leader)

Professor and Center Director [Elizabeth Lanza](#)

For questions on how to apply: HR-Officer [Steffen Remvik](#)

The University of Oslo is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognised research communities, UiO is an important contributor to society.

Center for Multilingualism in Society across the Lifespan (MultiLing) is a Center of Excellence (CoE) under the Department of Linguistics and Scandinavian Studies at the Faculty of Humanities, financed through the Research Council of Norway's CoE scheme. The center also has status as one of five world-leading research communities at the University of Oslo, and has established a socio-cognitive laboratory. MultiLing's vision is to contribute to the knowledge on multilingualism across the lifespan for the individual and for the society. Through this the center aims to shed light on the opportunities and challenges represented by multilingualism for the individual in the family, school, other institutions, and in the society as a whole. The staff consists of 40 employees from 15 different countries. Moreover, MultiLing has an extensive network of national and international collaborative partners working on multilingualism at various research institutions.